Each year Universities Canada organizes a professional program for university presidents – a leadership development seminar for newly appointed executive heads and those in the early years of their first mandate. It is the only program of its kind in Canada – organized exclusively for Canadian university presidents – designed to promote learning and peer exchange on the various leadership dimensions of the presidency and to build community among Canadian university leaders.

The seminar is intended to enrich perspectives on the principal higher education trends and challenges facing presidents, and to explore key leadership issues that commonly confront new executive heads and those returning as program alumni.

Stephen Toope, past president, The University of British Columbia, current director, Munk School of Global Affairs, University of Toronto, and incoming vice-chancellor of the University of Cambridge, will act as the program moderator. Dedicated sessions for alumni presidents will be moderated by Pari Johnston, vice-president, policy and public affairs, Universities Canada.

Sessions will be led by experienced presidents, as well as external sectoral experts, and will be designed to promote opportunities for frank exchange and substantial dialogue among participants. All sessions will take an integrated approach with a lens to diversity, gender and inclusion.
10:30 a.m. - 12:15 p.m.  (Aida I & II)
Higher education research and innovation landscape in Canada and implications for the presidency

• Roundtable discussion among all participants about “top-of-mind” issues and challenges for new university presidents in Canada

Discussions kicked off by:
Leo Groarke, president, Trent University
Ramona Lumpkin, president, Mount Saint Vincent University

12:15 - 1:30 p.m.  (Restaurant 85)
Leading successful fundraising and donor relations

Sean Riley, past president, St. Francis Xavier University

Monday, January 9, 2017

7:30 - 8:30 a.m.  (Restaurant 85)
Networking breakfast

8:30 - 10:00 a.m.  (Aida I & II)
Opening session for new and alumni presidents: setting the context and engaging with Universities Canada

• Setting the context for the program and identifying key objectives
• Provide a brief overview of Universities Canada and the role the association plays in supporting members
• Discuss the value of working with colleagues and engaging with Universities Canada, the benefits of building community among executive heads and working with other Canadian university presidents across the country

Paul Davidson, president, Universities Canada
Elizabeth Cannon, president, University of Calgary

3:30 - 3:45 p.m.  (Aida III)
Alumni presidents’ program

Navigating the first year of the presidency: what to expect and strategies for success

• Examining the pressures and expectations that new university presidents face
• Sharing strategies for success

David Turpin, president, University of Alberta
Mike Mahon, president, University of Lethbridge

3:15 - 4:30 p.m.  (Aida I & II)
Leadership in times of crisis: communication, reputation, community relations and the role of the president

• Discussion on crisis management planning, structure and policies that should be in place at institutions
• The role of the president in crisis management and the impact of social media

Richard Florizone, president, Dalhousie University
Elizabeth Cannon, president, University of Calgary
2017 Professional Program for
Presidents of Canadian Universities

4:30 - 5:00 p.m.  (Aida I & II)
Moderated group discussion to reflect on day one of the program

5:30 - 6:30 p.m.  (Aida I & II)
Health, wellness, nutrition and time management
· Optional session for interested participants led by external expert

7:30 - 9:00 p.m.
Networking dinner  (Restaurant 85)

Tuesday, January 10, 2017

7:15 - 8:00 a.m.  (Restaurant 85)
Breakfast

8:00 – 9:30 a.m.  (Aida I & II)
Panel discussion: “Navigating university governance: working with the Board and the Senate”
· The importance of developing effective Board relationships and the significance of the president’s relationship with the Board Chair
· Working with and educating your Board on management rights
· The role of the president in strengthening, working with and promoting the role of Senate.

Stuart (Kip) Cobbett, chair, Board of Governors, McGill University
Stephen Strople, former secretary-general, McGill University
George Cooper, past president, University of King’s College

9:30 - 10:30 a.m.
(Aida I & II)
New presidents’ program
Building and working effectively with your leadership team
· Strategies on how to build and work with an effective senior leadership team

(Vianne Timmons, president, University of Regina

(Aida III)
Alumni presidents’ program
Managing your evaluation and term renewal agenda
· Working with the Board and Board chair to successfully navigate contract negotiations, presidential evaluations and term renewal

Dominic Giroux, president, Laurentian University
Dawn Russell, president, St. Thomas University

10:30 - 11:00 a.m.  (Restaurant 85)
Health break

11:00 a.m. - 12:00 p.m.  (Aida I & II)
Leading institutional renewal and transformation
· The role of the president in leading institutional sustainability, renewal and transformation, strategic planning and major change initiatives

Alan Shepard, president, Concordia University
Mike Mahon, president, University of Lethbridge

12:00 - 1:30 p.m.  (Restaurant 85)
Networking luncheon - Leading successful international relations
· The role of the president in leading institutional relations abroad

Richard Florizone, president, Dalhousie University
Brian Stevenson, president, Lakehead University

1:30 - 2:30 p.m.  (Aida I & II)
Leading relationships with faculty: the role of the president in labour relations and collective bargaining

Ralph Nilson, president, Vancouver Island University
Vianne Timmons, president, University of Regina

2:30 - 3:30 p.m.  (Aida I & II)
Leading engagement with government, university champions, communities, and the public

Dominic Giroux, president, Laurentian University

3:30 - 4:00 p.m.  (Aida I & II)
Moderated group discussion to draw out shared reflections from the program